



WE'RE
BRANCHING
OUT



2004 - 2005
ANNUAL REPORT





(Above, right), Leslie Nielsen, OMOD's Honorary Campaign Chair, and Giancarlo, Conductive Education participant.

As Ontario March of Dimes' Honorary Campaign Chair for the past three years, Canadian actor Leslie Nielsen believes our programs and services for people with physical disabilities go far in enhancing their independence and quality of life.

"Ontario March of Dimes has always been a family charity to me," said Nielsen to more than 150 guests at the Paul Martin Sr. Society Reception on June 24, 2004.

"When I speak to the kids who participate in Conductive Education®," Nielsen says, "I hear from the parents how Ontario March of Dimes has helped their children overcome many of the challenges they face."

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ON THE COVER

(Clockwise from bottom left)

Brittany McKay, 13-year-old served through expansion of Home and Vehicle Modification Program.

Kimberley Dowds, Ontario March of Dimes' employee.

Nicholas Ashdown, resident of Standing Oaks — a congregate care home in Sarnia.

Ted Gittings, annual and Planned Giving donor.

Asha Mistry, 11-year-old Conductive Education consumer.

Kim Shannon, volunteer Board of Directors' member.

Dr. Richard Stein, neuroscientist and recipient of the 2004 Jonas Salk Award.

WE'RE BRANCHING OUT



(Top photo), David Boyle (left) with daughter Holly, a Clinical Dietician at York Central Hospital.

(Bottom photo), Andria Spindel (left), and mother, Diane Spindel.

The metaphor of a tree describes both our historical context and our vision of Ontario March of Dimes (OMOD®). The roots of our organization, like a family, are found in its values and traditions, successes and accomplishments. The trunk or base of our organization is the support of our key stakeholders, while the branches signify continued growth and expansion of service. OMOD's stakeholders include consumers, employees, donors, funding partners, and volunteers.

Our logo — the tree with a missing limb, adopted in the 1960s, illustrates the idea from the poem *Ulysses* by Alfred Lord Tennyson, "Tho' much is taken, much abides." Our mission has always been to focus on the abilities in people who are challenged by a physical disability, and in so doing, we create or design a new "limb" — a program, device or service that aids in independence.

Ontario March of Dimes provides the support required by many individuals whose independence is affected by illness, genetic or progressive impairment. We augment independence through the provision of assistive devices and technology, attendant services in the home, employment training and placement services. We provide peer support to those who have had the frightening and often debilitating experience of a stroke, and thousands of people who have early or late onset post-polio syndrome. Hundreds benefit from specially designed recreation programs regardless of their unique disability.

"Branching out" is a metaphor also for expanding constituencies, service beyond Ontario's borders, new and innovative services. Through our subsidiary, Rehabilitation Foundation for Disabled Persons, Canada, both Polio Canada® and Stroke Recovery Canada™ have helped to network groups and organizations in every province. Now Conductive Education, which began as a small summer program in 1994 through our subsidiary, Positive Action for Conductive Education, has served hundreds of children and adults in Ontario, and in 2005 will offer service in Nova Scotia. This is one of many partnerships among professionals, consumers and funders, which has been built on our core infrastructure.

Fund development programs are also growing, adding new and strong branches, such as Rock for Kids®, Ski for Dimes®, TD Challenge BBQ®, and OMOD's Golf Classic Series®.

Our thanks to the OMOD family of employees, board members, committee, office and service volunteers, canvassers and fundraising volunteers, donors and funders, partnership organizations, and our consumers. We are all influenced by disability whether it affects our family, friends or colleagues. We acknowledge the new "shoots" on the tree, our strong, sustaining trunk, and diversity in our branches. We welcome your ongoing support and involvement in *creating a society that is inclusive of people with physical disabilities.*

David A. Boyle
Chair

Andria N. Spindel
President and CEO





A nurse shows the newspaper headline to a polio survivor upon the announcement of the Salk vaccine in 1955.

CELEBRATING 50 YEARS OF POLIO IMMUNIZATION (1955-2005)

Fifty years ago, when Dr. Jonas Salk announced to the world that his vaccine against polio was “safe, effective and potent,” the joy felt by North American families was overwhelming. Polio had ravaged the continent for half a century, infecting people of all ages and killing and paralyzing a huge number of children.

In Canada, under the Canadian Poliomyelitis Foundation (now Ontario March of Dimes) the Marching Mothers® went door-to-door collecting dimes to contribute to the fight against polio by funding vaccine research and rehabilitation assistance to survivors. In 1955, with Dr. Salk’s announcement, they had a victory.

While the scourge of polio had been eradicated in Canada, thousands of people were left with disabilities that imposed physical limitations,

and consequently they faced societal and arbitrary limits on their opportunities for independence.

By the late 1950s, OMOD turned its attention to assisting polio survivors and orthopaedically disabled adults regain independence through job training, physical rehabilitation and the provision of assistive devices.

Today, OMOD continues to assist people affected by post-polio syndrome and their families through our Post-Polio Program and Polio Canada, and we support people with physical disabilities, no matter what the cause.

In all of the work we do, we are mindful of those original Marching Mothers and the battle they fought for families affected by polio. We work to honour their legacy, uphold their values and continue their tradition.

AND THE MOTHERS MARCH ON

The phenomenon of Canadian volunteerism exhibited in the campaigns of the 1950s continues today. Every January, women and men contribute to raising the dollars

necessary to fund vital services for people with physical disabilities across Ontario.

Braving snow and often frigid temperatures, Loretta Gonneau marches every year for what she believes in — community, friends, and Ontario March of Dimes. Loretta is one of nearly 15,000 volunteer canvassers across the province, who this year raised over \$800,000 to help people with physical disabilities.

“I have always felt it my responsibility to volunteer in some way, to give back to the community,” she says. For the past three years, volunteering as team captain and canvasser for Ontario March of Dimes’ annual Door-to-Door Campaign has been Loretta’s way of giving back. “Everyone I meet is surprised by the ratio of how money is spent — how little goes to fundraising and administration. Almost all goes to the actual services.”

Why does she knock on her neighbours’ doors, asking for money, in the dead of winter? “Because I see the results,” she says. In her small town of Stayner, she has known people who have benefited from OMOD’s services. One friend was injured so seriously in a car crash, it was doubtful he would ever walk again, let alone live independently. Five years later, after receiving services from Ontario March of Dimes, he is more independent. Another person suffered a stroke and is receiving support from OMOD’s Stroke Recovery Network®.

Loretta, an energetic widow in her 60s, remembers an uncle who suffered from polio, strengthening even more her sense of connection to Ontario March of Dimes. “It’s a very worthwhile cause,” she says.

TRACING OUR GROWTH

OUR BRANCHES



RESEARCH AND AWARDS

- read about our featured award winners on page 12



ADVOCACY

- read about our contributions to disability policy on page 12



SERVING PEOPLE WITH SEVERE DISABILITIES

- read about Nicholas Ashdown, a resident of Standing Oaks, on page 11



CHILDREN'S SERVICES

- read about Brittany and Jessie McKay, served by our Home and Vehicle Modification Program, on page 9



NATIONAL PROGRAMS

- read about Clara Tooke and the launch of Stroke Recovery Canada on page 10

OUR BASE



VOLUNTEERS

- read about Kim Shannon, OMOD Board of Directors member, on page 8



FUNDING PARTNERS

- read about our most generous funders on page 7



DONORS

- read about Ted Gittings, a longtime donor, on page 6



CONSUMERS

- read about Asha Mistry, a Conductive Education participant, on page 4



EMPLOYEES

- read about Kimberley Dowds, National Peer Support Services Manager at OMOD, on page 5

OUR ROOTS



1955

- polio vaccine discovered by Dr. Jonas Salk (see opposite page)



1951

- Ontario March of Dimes founded as the Canadian Poliomyelitis Foundation
- Earliest programs included Assistive Devices Program, Employment Services and Northern Medical Clinics

OUR VISION:

To create a society inclusive of people with physical disabilities.

OUR MISSION:

To maximize the independence, personal empowerment and community participation of people with physical disabilities.

OUR CORE VALUES:

To Our Consumers:

To provide solutions, through service, advocacy and research, which further equal opportunity, self-sufficiency, dignity and quality of life.

To Our Employees:

To create an environment that nurtures, recognizes and rewards excellence.

To the Community:

To demonstrate leadership through innovation and initiative.

To our Stakeholders:

To be accountable and responsible as financial stewards, quality service providers and advocates for our constituents.



(Top photo), Asha Mistry (front centre) with mother Smita, father Rashmi, and brothers Ajay and Dillan.

(Bottom photo), Asha in CE class working with Conductor Charlie Morgan.

STAKEHOLDER AFFINITY GROWS

Our key stakeholders are the trunk of OMOD, the solid base that our organization relies on for its strength and growth. While each stakeholder group (consumers, volunteers, employees, donors and funding partners) plays a vital and unique role, many individuals and their families have been involved with OMOD in multiple roles. This has led to long-term and even multi-generational involvement in the OMOD family.

THE REASON FOR OUR EXISTENCE

The consumer is at the core of who we are and why we exist as an organization. *Serving so many people in so many ways*, exemplifies the diversity of services provided by Ontario March of Dimes as well as the span of ages and disabilities served by our organization. In 2004-2005, close to 37,000 people received more than 1.5 million hours of direct service.

IMPROVING LIVES WITH CONDUCTIVE EDUCATION

Smita Mistry has seen her daughter Asha's life change thanks to Conductive Education (CE) at Ontario March of Dimes.

The 11-year-old girl is growing stronger with every session. Asha has a global developmental delay that affects her mobility and her communication skills. "We've seen great progress and are hoping to see more. Every session we go to we learn something new," says Smita.

Asha's core strength is steadily improving, as she is now able to walk up and down stairs with assistance and to lift herself up and balance. "She has achieved this and more through Ontario March of Dimes. Thanks to CE we have seen less fear and greater confidence in her," Smita says.

The CE Conductors give Smita and her husband Rashmi regular updates with pictures and information on what Asha is achieving. Asha's parents credit the consistency of Ontario March of Dimes' Conductors for Asha's success.

"All of the women that work with Asha are absolutely fantastic. They all have so much ability and skill and Asha is improving so much with their help. They see Asha as an individual, as a person with potential. They don't see her limits," Smita says. "She is achieving so much more than she did through other programs, it makes me proud of her."

Smita says it's not only the Ontario March of Dimes' staff that make it special, but the parents of the other children as well. "We work together to raise money to support the program with silent auctions, and our sons Ajay and Dillan both help out."

CULTIVATING OUR BASE

OUR EMPLOYEES DELIVER QUALITY

As the largest community-based rehabilitation organization in Ontario, the quality of our service delivery is at the core of our reputation and the reason for our continued growth and success. Consistently high levels of documented consumer satisfaction are due largely to the staff who deliver the highest quality service. Our self-directed service philosophy empowers our consumers while maximizing their independence.

FROM HER FAMILY TO OURS

In her role at Ontario March of Dimes as the National Peer Support Services Manager for both Stroke Recovery Canada and Polio Canada, Kimberley Dowds counts on lessons she learned from her mother for guidance.

“My mom taught me about the unlimited potential of everyone, whether you are tall, short, disabled. Given the right tools and assistance, nothing is beyond your reach!” Kim says.

Kim's mother, Barbara Dowds, had polio as a child and now has post-polio syndrome. Barbara has been a leader, mentor and advocate for polio survivors since Ontario March of Dimes' first post-polio conference in 1983. Kim was frequently brought to meetings and events.

“Kim would put out the coffee and cookies at meetings when she was very young,” Barbara says. “I was the head of the Toronto group so Kim grew up listening to me speak on the phone with members who were having a difficult time. At a very young age, she realized that all these people had problems, like anybody



else, but we were also people, with needs, desires and strong spirits.”

Kim started with Ontario March of Dimes seven years ago working on the provincial Post-Polio Program. Her work since then has included developing Conductive Education, creating Polio Canada and most recently, the launching of Stroke Recovery Canada.

“I have been privileged to work with the Ontario March of Dimes family because everyone here believes in big projects. If you take something solid to senior management and the Board of Directors, they will believe in it and support it,” she says.

Polio Canada's mandate not only focuses on polio survivors but also their families and caregivers. Kim says this is vital because polio isn't about just one person; it's about the entire family.

“It's important that everyone affected be brought into the circle and be given a voice,” she says. “In all of the work we do, we assist people to live fully, to be independent, and to be empowered to enjoy life.”



(Top left photo), Kim Dowds with her daughter.

(Top right photo), Kim's mother, Barbara Dowds.

(Bottom photo), Barbara Dowds as a child (right) and Fred Seale (left), also a polio survivor, at Thistleton Rehabilitation Centre in 1950.



(Top photo), Greg Gittings (front) with his mother Joyce in front of Jean and Howard Caine Apartments.

(Bottom photo), Ted Gittings.

SUPPORTING GROWTH THROUGH GENEROSITY

Donors are the lifeblood of charitable organizations, and nowhere is this more true than at OMOD. Whether funding critical research, the purchase of assistive devices or innovative services such as Conductive Education, our corporate, individual and foundation donors help us help others.

GIVING BACK TO THE ONTARIO MARCH OF DIMES FAMILY

There are so many charities, so many good causes, what puts Ontario March of Dimes at the top of Ted Gittings' list? It comes down to family.

"The main reason I donate is because of my son Greg's connection and because I know, first hand, of the valuable and good work Ontario March of Dimes does. They have been so helpful to not only Greg, but to our entire family over the years," Ted says.

Greg, who is 41, has cerebral palsy and lives in Oakville at the Jean and Howard Caine Apartments. Due to

a problem in the hospital a few days after birth, Greg is unable to walk, talk or feed himself and requires significant daily assistance.

"Knowing that Greg is in such good hands is reassuring. He would be happy to spend the rest of his life there," Ted says. "When I go out with him in Oakville, I see how well-known he is, people come out to visit him and say hello. Greg takes his wheelchair and goes out onto the lakeshore. He knows the merchants and they know him. It's not just a roof over his head, it's his home."

Greg was one of the first people to move into the Jean and Howard Caine Apartments in 1995, an accessible unit building, owned by Ontario March of Dimes' Non-Profit Housing Corporation.

Through Ontario March of Dimes, Greg's life is rich and full. He plays electric wheelchair hockey, and with the assistance of a Victorian Order of Nurses volunteer, he is writing a play.

"It gives us peace of mind to know he lives in a place where he's treated with respect. The level of care and service is so high," Joyce Gittings says.

The Ontario March of Dimes family has not only affected the Gittings family, the Gittings family has affected the family of residents at the Caine Apartments. Ted and Joyce's other children are musicians and volunteer their time performing concerts at the residence.

"Having him in the Ontario March of Dimes building has improved our lives, our entire family's life, and we like to give something back so that more of these wonderful facilities can be built," Ted says. Ted and Joyce are generous annual donors who have also thoughtfully made a planned gift.

CULTIVATING OUR BASE

OUR GOVERNMENT PARTNERS

Almost three-quarters of the revenue spent to provide service to thousands of people with disabilities comes to OMOD in the form of government grants and third-party purchase of service. We receive funding from all levels of government to provide services such as Independent Living Services, Home and Vehicle Modification Program and Employment Services.

In 2004, thanks to an additional \$10 million in funding from the Ministry of Community and Social Services, we expanded our Home and Vehicle Modification Program to help serve more people, including families with children for the first time.

THE JONAS SALK CIRCLE® OF FRIENDS

Transamerica Life Canada provides financial and life insurance products through a national network of 18,000 independent advisors.

This year, the company contributed another \$73,500 towards the training of Conductors for our Conductive Education program, bringing its total gift to \$700,000 — the largest corporate gift in OMOD's history. Their outstanding generosity has assisted hundreds of children and adults with motor disabilities increase their mobility and independence. This contribution has placed Transamerica Life Canada at the Discoverer level.

We welcome **Green Shield Canada** to the Pioneer level, which recognizes private sector donors whose cumulative contributions reach \$100,000. Green Shield Canada, through its foundation, joins others in this prestigious group: sanofi pasteur, TD Bank Financial Group, Fraser Milner Casgrain and Robert H. Canning.



Green Shield Canada is a national not-for-profit health and dental benefits carrier, administering benefits for more than one million participants. Its most recent gift of \$46,000 supported the development of Stroke Recovery Canada, bringing their total support to \$127,000.

Sanofi pasteur, Canada's largest vaccine company, has contributed \$284,435 towards the launch of Polio Canada and in support of the Paul Martin Sr. Biomedical and Rehabilitation Research Endowment Fund. Each year the company partners with OMOD to present The Jonas Salk Award to an outstanding Canadian scientist.

TD Bank Financial Group, which offers financial products and services to more than 14 million customers worldwide, has donated more than \$150,000 to Conductive Education, research and services. In 2004, TD gave \$10,000 to develop an educational program called "Kids Can Make a Difference", which will be piloted in Toronto schools in 2006.

Fraser Milner Casgrain LLP, one of Canada's leading business law firms, has contributed more than \$148,000

Sandra Pupatello (left), Minister of Community and Social Services, returns a kiss from Tyler McKinley, a four-year-old London resident who was on hand for the press conference announcing the HVMP expansion.

since their partnership with OMOD began two decades ago. Countless volunteer hours are also contributed by members of the firm.

Robert H. Canning is a polio survivor who received his first wheelchair from OMOD more than four decades ago. Over many years this successful entrepreneur, stockbroker and investor has provided significant gifts to OMOD, demonstrating his support for services such as assistive devices, post-polio, recreation and Conductive Education.



FRASER MILNER CASGRAIN LLP



The new face of health care energy





(Top photo), Kim Shannon (back) and her daughter, with father Todd and late mother Jeannette, Fall 2000.

(Bottom photo), Jeannette Shannon, OMOD Board of Directors' President, from 1995 to 1997.

GROWING STRONG WITH VOLUNTEER SUPPORT

Volunteers have played essential roles in the development and governance of OMOD. From the success of the Marching Mother campaigns, volunteers have set the course of growth that OMOD has followed. Volunteers not only serve on our board and help shape policy, but they help raise funds and contribute in the delivery of services such as assistive device equipment repair, befriending, DesignAbility, and peer support.

LIKE MOM, LIKE DAUGHTER

Kim Shannon believes in Ontario March of Dimes' mission.

"It's an amazingly successful organization. Ontario March of Dimes improves the lives of people with disabilities every single day. Through housing, skills and job training, self-help and Conductive Education, the organization assists people to be more mobile and live their lives to the fullest," she says.

That's why she serves on the Board of Directors and was a founding

member of OMOD's Investment Committee.

Kim is also the daughter of Jeannette Shannon, who dedicated more than 20 years of her life promoting awareness and understanding of disability issues through Ontario March of Dimes. A child survivor of polio, Jeannette battled post-polio syndrome. She spoke passionately to the media and shared her experiences daily with consumers across the globe who contacted her in her role as Chair of OMOD's Post-Polio Program.

Before she passed away in 2002, Jeannette's work touched almost every program and OMOD staff member. She served as Secretary, Vice President, and President of the Board and was vital in building a support network among post-polio survivors. Two Ontario March of Dimes awards were created in her memory, honouring outstanding leadership and volunteer service.

"My mother's goal in life was to live as full and rich a life as she could. It's the same thing we all want," Kim says. "Her work made that happen for a lot of other people through Ontario March of Dimes."

Through her volunteer work on the Board, Kim, an investment manager, is putting her financial expertise to work to help Ontario March of Dimes build an annuity to fund more services that will improve more lives.

"It's a different way of contributing to the organization, but if I can help Ontario March of Dimes become a stronger force in assisting people with disabilities, it will be worth it," Shannon says. "Ontario March of Dimes has always been a part of our family and it always will be."

EXTENDING OUR BRANCHES

BRANCHING OUT INTO CHILDREN'S SERVICES

Over the past four years, OMOD has been expanding services to children, first through DesignAbility Program and support to children's Conductive Education programs. In 2004-2005, OMOD received its largest one-year program expansion with the granting of an additional \$10 million for the Home and Vehicle Modification Program (HVMP). Along with this expansion came the opportunity to fund vehicle and home modifications for families with children under 18. As a result of this expansion, 181 children were served through the program this fiscal year.

IMPROVING SAFETY AND MOBILITY AT HOME

Brittany and Jessie McKay were the first children to receive HVMP funding from OMOD to make their home safer. The girls, 13 and 10 respectively, have tethered spinal cords, severe osteoporosis, cataracts, glaucoma and are non-communicative.

As they have grown older and heavier, moving them into the bath and in and out of their wheelchairs has become not only increasingly difficult, but potentially dangerous — particularly since both Brittany and Jessie suffer from severe osteoporosis. Even the smallest stumble might have serious consequences.

The McKays applied to the Home and Vehicle Modification Program operated by Ontario March of Dimes. With our help, a ceiling track system was installed to not only move the girls more safely but to protect the safety of their parent care providers.



CONDUCTIVE EDUCATION

OMOD continued to offer CE summer camp programs to children with physical disabilities, and continued to run and expand year-round programs in Toronto, London, Woodstock and Ottawa. Not only was a new March Break program offered in Toronto, London and Woodstock, but also Intensive and Individual Programs took place during September, December and June.

The CE summer camp programs were a success, numbers increasing from 48 children the previous year to 83 this fiscal year. A pilot was run in Kingston with two children participating. We plan to have the Ottawa-based Conductor travel to Kingston to continue to provide CE to this community.

Further expansions are anticipated in 2005-2006 as a new parent-professional partnership is being negotiated for CE service in Halifax, Nova Scotia.



(Top photos, left to right), Brittany and Jessie McKay were the first children to be served through the Home and Vehicle Modification Program.

(Bottom photo), A children's Conductive Education classroom.

EXTENDING OUR BRANCHES



(Top photo), Stroke Recovery Canada inaugural meeting in Vancouver, June 2004.

(Bottom photo), Clara and Sterling Tooke.

BRANCHING OUT NATIONALLY

Ontario March of Dimes' earliest efforts helped not only Ontarians but all Canadians affected by polio. Today our work continues to fill the gaps that exist outside of Ontario in addressing the needs of people with physical disabilities. In 2001, we incorporated the Rehabilitation Foundation for Disabled Persons, Canada, as the legal and fiscal framework for our national programs.

POLIO CANADA

Through the National Post-Polio Network®, 13,000 Canadians are connected with education, information and support in dealing with the effects of post-polio syndrome.

Polio Canada and the more than 75 registered groups across the country, provide vital information for the assessment, treatment and support for those with post-polio syndrome, health care professionals and family caregivers.

STROKE RECOVERY CANADA

Launched in Spring 2004, Stroke Recovery Canada provides stroke

survivors and their families with resources for long-term rehabilitation and re-integration into their communities.

In June 2004, Stroke Recovery Canada hosted its first Leadership Forum in Vancouver, BC, to develop a national strategy to aid Canadians and their families living with stroke. The Leadership Forum was funded by an unrestricted educational grant from sanofi aventis, formerly Sanofi Synthelabo Inc.

Stroke survivor Clara Tooke made the journey from Niagara, Ontario, to Vancouver to attend. "Everyone we met was very encouraging. It was such a positive atmosphere," she says. With the support of her husband, the local aphasia centre, and OMOD's Conductive Education program, Clara has made great strides in her recovery, improving her speech and learning to walk without a cane.

Stroke Recovery Canada's staff and volunteers introduced a Warmline to provide confidential peer support on a toll-free phone line for those affected by stroke. In 2004-2005, this line provided information and support to nearly 6,000 stroke survivors, family members and caregivers. Stroke Recovery Canada has also created a national database to link survivors, caregivers and trained volunteers to facilitate support and advocacy efforts.

CONDUCTIVE EDUCATION CANADA®

In 2004-2005, we focused on expanding CE from Ontario to other provinces. Many seeds were planted across the country including presentations given in Vancouver and Halifax. At the end of the fiscal year work had begun to set up a year-round program in Nova Scotia.

EXTENDING OUR BRANCHES

SERVING PEOPLE WITH SEVERE DISABILITIES

The opening of two congregate care facilities in 2004 and the expansion of ABI services are indicative of OMOD's commitment to help those with the highest levels of disability to live as independently as their disability allows.

NICHOLAS ASHDOWN IS AT HOME WITH OMOD

Nicholas Ashdown was born with cerebral palsy. Its increasing effects made Nicholas a quadriplegic and his deteriorating health led to his developing asthma and scoliosis, a condition that causes an abnormal curvature of the spine. When it became clear that Nicholas needed 24-hour care, his parents David and Lori knew that his care had become more than they could manage.

David and Lori Ashdown turned to Ontario March of Dimes in Sarnia for help. We helped place Nicholas into Standing Oaks, a family-style, non-institutional congregate care residence that is home to Nicholas and five other people with severe disabilities. Offering a shared living environment with private bedrooms, Standing Oaks gives Nicholas an opportunity to live as comfortably and normally as possible in the community.

David and Lori are thrilled with Nicholas's living arrangements because he receives professional round-the-clock care, while enjoying a variety of activities. Nicholas loves his neighbourhood strolls with staff and the games they play. He enjoys watching TV, playing his piano and listening to music. He also delights in various day trips including his recent boat cruise, and a trip to an aviary in an accessible bus that



Standing Oaks purchased with Ministry of Health funding.

His parents commented, "We know Nicholas is happy, because we can usually hear him laughing in the background when we call — and that is something that is immeasurable."

Standing Oaks was built after years of lobbying for a suitable home in Sarnia to assist people with disabilities. It was created through a partnership of the Ontario March of Dimes Non-Profit Housing Corporation, the Community Concerns for the Medically Fragile (CCMF), Rotary Club of Sarnia Charitable Foundation and the Ontario Ministry of Health and Long Term Care. All staffing is provided and supervised by OMOD.

The Ontario March of Dimes Non-Profit Housing Corporation (NPHC) also operates congregate care homes in Hamilton and Toronto as well as a 59-unit accessible apartment in Oakville. Growth is anticipated in 2005-2006 as CCMF and NPHC negotiate to create more independent living accommodations for people with acquired brain injuries and severe disabilities.



(Top photo), Nicholas Ashdown.

(Middle photo), Nicholas and his father, David.

(Bottom photo), Standing Oaks in Sarnia, Ontario.



EXTENDING OUR BRANCHES



The Honourable Marie Bountrogianni, MPP, then Minister of Citizenship and Immigration, thanked Ontario March of Dimes for work on the drafting of Bill 118, the Accessibility for Ontarians with Disabilities Act (AODA) at First Reading on October 12, 2004.

CHANGING SOCIETY

Since the early 1970s, OMOD has been a leader in the disability field as an advocate for improved integration of people with disabilities in community life.

Continuing our efforts to improve legislative and regulatory protection and opportunities for people with disabilities, OMOD contributed to the Accessibility for Ontarians with Disabilities Act, 2005. This legislation will require both the public and private sector to submit accessibility plans that include ways to prevent or remove barriers to participation for people with disabilities and to make their products and services more accessible.

We produced Ontario's first review of College and University Accessibility Plans and delivered an accompanying position paper to the Rae Review on Postsecondary Education. Most of OMOD's recommendations were included in the report by the Honourable Bob Rae.

Our ongoing advocacy on tax fairness for people with disabilities bore fruit with a tax break in the budget for people with physical disabilities, caregivers and their dependents.

BRANCHING OUT IN RESEARCH, AWARDS AND BURSARIES

Together with our partners, we fund scholarships for education focused on disabilities, and research that will improve the lives of people with physical disabilities.



PAUL MARTIN SR. BIOMEDICAL AND REHABILITATION RESEARCH AWARDS

Ontario March of Dimes and the Canadian Institutes of Health Research partnered to fund two Post-Doctoral Fellowships in 2004.

Lora Marie Giangregorio (photo, top left), of the Ottawa Health Research Institute, received funding to continue her studies on quality of life and patient utilities after hip fracture. Nancy Salbach (photo, top right) at the University of Toronto received funding to study factors influencing information access by physiotherapists providing care for persons with stroke.



THE JONAS SALK AWARD

Dr. Richard B. Stein was the 2004 recipient of the prestigious Jonas Salk Award co-presented by Ontario March of Dimes and sanofi pasteur. Dr. Stein, a professor of physiology and neuroscience at the University of Alberta, leads a team of scientists and clinicians in the university's Rehabilitation Neuroscience Group to understand how the human nervous system controls body movement.

This award and its \$10,000 prize were presented at the 2004 Paul Martin Sr. Society Reception.



TRANSAMERICA LIFE CANADA CONDUCTIVE EDUCATION AWARD

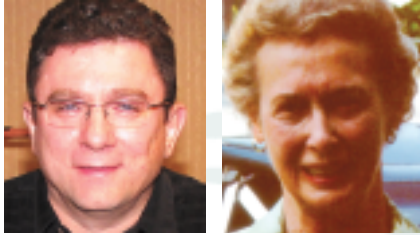
Two young Canadians received this award, which funds a three-year Honours Bachelor of Arts program leading to the Conductor designation. Beth Brydon (photo, top left) and Vishali Malhotra (photo, top right) will study at the University of Wolverhampton, United Kingdom, and will have summer placements at OMOD.

"I always knew I wanted to work with people who have physical disabilities," said 19-year-old Malhotra. "This is a dream come true."



CELEBRATING COMMITMENT - 2004 AWARDS

Each year, Ontario March of Dimes pays tribute to select individuals or companies whose activities embody the spirit of our vision. The annual awards program, combined with our 2004 Annual General Meeting was emceed by David Onley, CityPulse reporter.



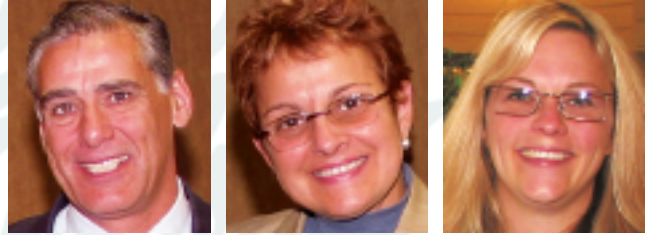
■ **The Right Honourable Paul Martin Sr. Award** recognizes volunteers who have contributed 12 or more years of continuous service to Ontario March of Dimes in the areas of fundraising, service or policy.

George Kiritsis (Top left)
Joan Hobbs (Top right)



■ **The Barrier-Free Design Award of Merit** recognizes the owner(s) of a building(s) or facility that has been designed or renovated with special regard to accessibility.

Jim and Judy Schultz (Top row)
Hilditch Architect (Bottom row left, Charles Rosenberg)
Joe Lobko Architect Inc. (Bottom row right, Joe Lobko)



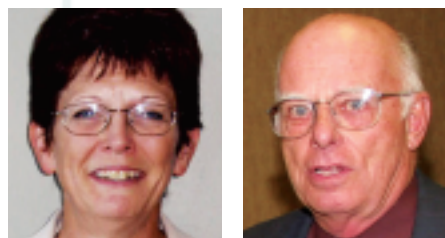
■ **Vocational Rehabilitation Award** is presented to an organization that has shown leadership in vocational rehabilitation and employment of people with physical disabilities.

CIBC (Top left, Phil Wilson)
JVS Toronto (Top middle, Karen Goldenberg)
Niagara Hospitality Hotels (Top right, Carey Campbell)



■ **The Reverend Roy Essex Award** honours a long-term volunteer who has demonstrated a high degree of commitment and made an outstanding contribution to the goals of Ontario March of Dimes.

Ralph Griffin



■ **The Community Partnership Award** recognizes an organization or community group for outstanding collaboration with Ontario March of Dimes in support of people with disabilities.

Kincore Holdings Inc.
(Top left, Diane Porteous)
Rotary Club of Sarnia Charitable Foundation
(Top right, Bill Hoad)

CELEBRATING COMMITMENT - 2004 AWARDS



■ **Richard Kall Employee Award of Excellence**

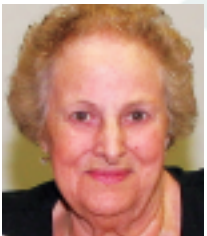
honours the memory of the late Ontario March of Dimes' Chief Operating Officer. It recognizes a full or part-time OMOD employee for their selflessness in fostering a strong spirit of giving within the organization, or through outstanding customer service to our consumers.

Donna Deir



■ **Jeannette Shannon Leadership Award** was established in 2003 in memory of the late Ontario March of Dimes' President. It recognizes outstanding contributions to OMOD by a past or present member of the Board of Directors.

Mike Goodman



■ **Jeannette Shannon Post-Polio Program Volunteer Award** recognizes an individual leader who has given at least eight years of volunteer service to Ontario March of Dimes' Post-Polio Program.

Pat McLeod



■ **Wade Hampton Employment Training Bursary** is awarded to an Ontarian with a physical disability requiring financial assistance in order to pursue a professional or career goal.

Susan Sidney



■ **Rick Hansen Award of Excellence** recognizes an individual whose outstanding achievement benefits the cause of persons with physical disabilities internationally.

Linda Crabtree



■ **Judge George Ferguson Award** is presented to a business, organization or individual whose outstanding contribution enables equality and full participation for people with disabilities throughout Ontario.

Willy MacLeod

MANAGEMENT DISCUSSION AND ANALYSIS

RESULTS OF OPERATIONS

The 2004-2005 fiscal year was one of continued expansion, with revenue and expenditure growth of 13.4% and 13.1% respectively. 73% of revenue growth was in government and other grants, predominantly related to the expansion of the Home and Vehicle Modification Program and Independent Living Services. Both are fully funded by the Government of Ontario. Growth in training purchased on behalf of WSIB and CPP-D clients resulted in increased program recoveries of \$1.2 million over prior year.

Including these expansions in program funding, expenditures on programs constituted 92.5% of all operational expenditures for 2004-2005. Fund Development activities constituted 5.4% of all expenses. Net program and administrative support costs accounted for 1.6% of total expenditures. During the year management recognized \$700,000 worth of Employer's Health Tax rebates. This non-traditional revenue

source was derived from a change in Employer's Health Tax Act Provisions that enabled the organization to reclaim a significant portion of EHT payments retroactively to 1999.

Three program areas account for over 89% of all expenditures and 96% of program expenditures. These are:

Independent Living Services, which provides assistance with activities of daily living to people with physical disabilities in their home and community;

Employment Services, which helps people overcome barriers to employment;

and **AccessAbility® Services**, which provides a range of services that modify the environment or aid individuals in their mobility. Programs include the Home and Vehicle Modification Program, Assistive Devices Program, Recycled Rental Equipment Program, Barrier-Free Design Consultation, DesignAbility Program, and Northern Medical Clinics.

99.3% of revenues were expended on operations in the same fiscal year. The balance, \$516,631, was allocated to three internal funds: The Ability and Beyond Endowment Fund, a restricted account that uses interest for designated purposes such as research, program delivery, awards and bursaries; the Stabilization Reserve Fund, which ensures that Ontario March of Dimes has sufficient cash flow to run operations, invest in infrastructure, develop new programs and respond to unexpected challenges; and a Capital Reserve Fund to assist with required capital purchases in the future.

GOVERNANCE

Ontario March of Dimes is governed by a 25-person Board of Directors that meets six times per year. Board members are elected for three-year terms with one-third of the Board being nominated and elected each year by the membership. An 11-person Executive Committee meets monthly. The Nominating and Governance Committee of the Board reviews Board member

	2005	2004	2003	2002
Service Delivery-Hours of Service	1,527,936	1,275,523	1,151,722	1,208,510
Service Delivery-Consumers Served	36,523	26,788	23,816	19,184

Program	Consumers Served		Direct Service Hours	
	04/05 Actual	03/04 Actual	04/05 Actual	03/04 Actual
Independent Living Services	1,860	1,742	1,016,195	923,692
Employment Services	7,821	7,905	232,459	209,405
AccessAbility Services	6,746	4,488	69,922	50,631
Recreation & Integration Services	485	684	31,992	35,620
Peer Support Services	19,290	13,746	167,868	109,952
Conductive Education	321	223	9,500	6,300
TOTAL	36,523	28,788	1,527,936	1,335,600

Service numbers include activities undertaken by OMOD and two of its subsidiary corporations: Positive Action for Conductive Education and Rehabilitation Foundation for Disabled Persons, Canada. Numbers do not include service through advocacy and information services. The number of service hours increased in 2004-05 by almost 15% from prior year and the number of consumers served by 28.5%. While virtually all services experienced growth, the programs generating the greatest growth were Peer Support Services, with the launch of Stroke Recovery Canada, and AccessAbility Services due to the expansion of the Home and Vehicle Modification Program.

performance, overall Board effectiveness, establishes development and training programs for its members, recruits and recognizes directors, and makes recommendations on governance policy. Board membership includes people with physical and other disabilities, individuals from across Ontario and those who have expertise in a variety of fields such as finance, law, research, risk management, and human resources.

Over the past year, the Board reduced its size, realigned committees, revised terms of reference, streamlined the relationship between provincial and local volunteer committees, increased evaluation and benchmarking of meetings. Revisions in Committee structure include the fusing of the Risk and Audit Committees, segregating the Audit and Finance Committee functions, adding the Governance responsibilities to the Nominating Committee, and shifting the Priorities, Planning, Research and Evaluation Committee to that of Planning and Evaluation.

In August, 2004, the Board of Directors approved a new Strategic Plan that establishes strategic directions for the organization until the end of the decade.

The Board of Directors also serves as the membership of its five subsidiary corporations. These are the Ontario March of Dimes Non-Profit Housing Corporation, Positive Action for Conductive Education, Rehabilitation Foundation for Disabled Persons, Canada, Rehabilitation Foundation for Disabled Persons, U.S., and the OMOD Independence Non Profit Corporation.

UNDERSTANDING AND MANAGING RISK

In 2002, the OMOD Board of Directors established a Risk Management Committee of the Board and directed senior management to implement a risk assessment and management process. In 2004, the organization completed the development of its risk framework and process, the assessment and ranking of overall organizational risk, and initiated the training and roll-out of this process throughout the organizations' programs, departments and management hierarchy. A provincial staff training conference on risk will be held September, 2005.

OMOD recognizes a number of key risks to its operations: 60% of all revenue comes from government and other grants, with almost half of all revenue from the Ontario Ministry of Health and Long Term Care. This makes OMOD vulnerable to significant changes in government policy, legislation, oversight and renewal processes.

OMOD is also vulnerable to environment changes such as economic recessions and changes in government that can impact revenue generation. A third area of risk is that most of the funding received by OMOD is restricted by the funder to specific uses: delivery of services specified under grants received, for employment service delivery or training purchases on behalf of consumers. Less than 5% of revenue is discretionary and can be directed by OMOD to fund those services that require donor support.

In response, OMOD has been focusing on diversification of its revenue base as well as increasing discretionary revenue available for services such as Assistive Devices,

Recreation, Peer Support, and Conductive Education.

INTERNAL CONTROL

Management has made continuous efforts to enhance OMOD's transparency and accountability by voluntarily seeking compliance with the Sarbanes-Oxley Act of 2002, the strictest practice on corporate governance and financial reporting disclosure. As an important part of this compliance, management has designed and implemented an internal control structure to ensure that the following targets are achieved:

- Effectiveness and efficiency of operations, including the use of OMOD's resources.
- Reliability of financial reporting, including reports on budget execution, financial statements, and other reports for internal and external use.
- Compliance with applicable laws and regulations.

Management has also performed a self-assessment of this structure according to the Internal Control Framework so that the mechanism can be optimally tuned, in a timely manner, to situational changes.

At the top of the internal control structure, the Risk and Audit Committee is providing oversight of the audit function and will be reviewing the scope and results of internal and independent audits, and making recommendations concerning the selection of the independent auditor. The Manager of Internal Control is also an important part of the mechanism by monitoring compliance with the internal control structure, assessing its effectiveness, and providing recommendations to improve controls and identify deficiencies.

MANAGEMENT DISCUSSION AND ANALYSIS

In the past year, a few process audits have been undertaken by the manager. Management has reviewed each report and responded to each issue raised. For the coming year, the emphasis of the internal control function will be to ensure the mechanism is working properly and efficiently.

PERFORMANCE MANAGEMENT

Management has developed and implemented an integrated financial management and data tracking system from which performance indicators have been developed. Improved monitoring of transactions has improved the timeliness of receivables and reduced billing and data errors. Expanded financial analysis and streamlined reporting has improved the quality and focus of financial reporting to both the Finance Committee and management.

Management information systems continue to be centrally designed, networked and supported, with a 24-hour help desk. New call centre and customer relation software was introduced as a result of the HVMP expansion and could be used for further expansion of service electronically. Layers of redundancies, back-up systems and offsite data storage protect the organization in the event of system failure or damage. A disaster recovery protocol is in place to address any extraordinary events that could result in business interruption.

ISO certification was received for an additional three regions for the Independent Living Services. Policies and procedures conform to ISO standards and are regularly updated and available electronically throughout the organization.

Performance management among

OMOD employees included an update of the Quality of Working Life survey to track the satisfaction of staff with OMOD as a place of employment. Results were shared with each management group and will be summarized and circulated to all employees. Management locally and centrally will develop action plans to address issues identified.

Similarly, all programs are evaluated annually or bi-annually to ensure that they meet the expectations of OMOD consumers. Information is shared among staff and consumers, with follow-up action based on results.

Health and Safety training resulted in a number of indicators of success in 2004-2005:

A 30% decrease in WSIB claims, a 52% drop in NEER charges and a 14% drop in STD costs from prior year.

FINANCIAL PERFORMANCE

The organization's net working capital expanded from \$1.3 million to \$1.8 million, due to significant improvements in working capital management.

Many of the funds Ontario March of Dimes receives are designated for specific purposes and must be utilized within a prescribed timeframe. The organization's accounting structure ensures that these revenues are expended as designated, with any excess revenues over expenditures treated in one of four ways:

- Unexpended grant funds are either carried forward to the following year or returned to the funder;
- Unexpended monies received through planned giving and some major gifts are placed in Endowment Funds, with the interest

designated to specific purposes, such as research, programs, awards or bursaries;

- Excess general revenues are transferred to the Stabilization Reserve Fund, with the reserve used for cash flow, capital purchases, new program development, and unforeseen circumstances;
- A Capital Reserve Fund was established in 2003-2004 as a mechanism for building a reserve specifically to meet the future capital needs of the organization.

OUTLOOK

2004-2005 was the first operational year of the new Strategic Plan. According to a number of indicators, financial and service expansion was well ahead of target in year one. Growth of discretionary revenue is improving, but remains far short of demand for increased services. The implementation of the Local Health Integration Network by the Ontario Ministry of Health and OMOD's relationship with key referral sources in Employment Services could pose opportunities and challenges in 2005-2006.



SUMMARIZED FINANCIAL STATEMENTS

NOTES TO SUMMARIZED BALANCE SHEET

Year ended March 31, 2005

- Changes in the Balance Sheet reflect an increase of \$6,170,886 over prior year due to expansion of government sponsored programs, growth in endowment fund activity through planned giving, asset acquisitions and recognition of eligible health tax recoveries.
- The organization's net working capital (current assets less current liabilities) expanded from \$1.3 million to \$1.8 million, due to significant improvements in working capital management.
- Accounts receivable and government advances each increased by \$2.3 million due largely to one-time Employer's Health Tax Recoveries for the calendar years ended 1999 through 2004, which were claimed but not received during the current fiscal period.
- The increase in accounts payable of \$3.1 million represents open construction files for the expanded Home and Vehicle Modification Program.
- Many of the funds Ontario March of Dimes receives are designated for specific purposes and must be utilized within a prescribed timeframe. The organization's accounting structure ensures that these revenues are expended as designated, with any excess revenues over expenditures treated in one of four ways:
 - Unexpended grant funds are either carried forward to the following year or returned to the funder;
 - Unexpended monies received through planned giving and some major gifts are placed in Endowment Funds, with the interest designated to specific purposes, such as research, programs, awards or bursaries;
 - Excess general revenues are transferred to the Stabilization Reserve Fund, with the reserve used for cash flow, capital purchases, new program development, and unforeseen circumstances;
 - A Capital Reserve Fund was established in 2003-2004, as a mechanism for building a reserve specifically to meet the future capital needs of the organization.
- Overall fund balances increased by \$516,631 or 8.7% from the prior year.

ONTARIO MARCH OF DIMES (REHABILITATION FOUNDATION FOR THE DISABLED)

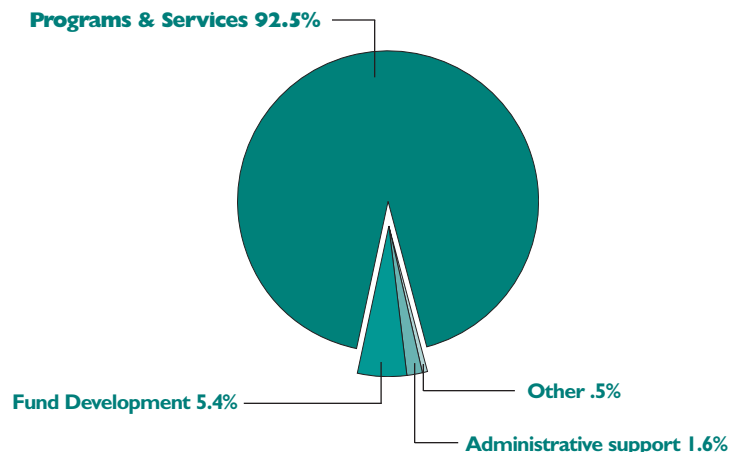
Summarized Balance Sheet

(March 31, 2005, with comparative figures for 2004)

	2005	2004
ASSETS		
Current		
Cash and marketable securities	\$7,680,576	\$4,240,672
Accounts receivable	5,009,095	2,695,053
Prepaid expenses	601,118	738,859
Grants and allocations receivable	712,424	558,921
Total current assets	14,003,213	8,233,505
Cash and marketable securities - Endowment Fund	2,033,952	1,882,442
Capital assets	4,075,507	3,825,839
	\$20,112,672	\$13,941,786
LIABILITIES AND FUND BALANCES		
Current		
Accounts payable and accrued charges	\$7,880,586	\$4,734,251
Unexpended program grants	220,586	460,594
Government advances	4,113,793	1,760,235
Total current liabilities	12,214,965	6,955,080
Deferred capital grants	1,463,640	1,069,270
Total liabilities	\$13,678,605	8,024,350
Fund balances		
Stabilization fund	3,925,115	3,579,994
Endowment fund	2,473,952	2,322,442
Capital reserve fund	35,000	15,000
Total fund balances	6,434,067	5,917,436
	\$20,112,672	\$13,941,786

See accompanying notes to summarized balance sheet.

Where Your Money Goes (2004-2005)



SUMMARIZED FINANCIAL STATEMENTS

ONTARIO MARCH OF DIMES (REHABILITATION FOUNDATION FOR THE DISABLED)

Summarized Statement of Revenue, Expenses and Changes in Fund Balances

March 31, 2005, with comparative figures for 2004 and 2003

	2005	2004	2003
REVENUE			
Government and other grants	\$42,771,583	\$36,663,868	\$36,127,212
Fees and sales	11,969,934	11,679,583	11,040,629
Fundraising, including United Way	6,165,597	6,478,422	6,923,470
Program recovery	8,039,561	6,616,715	5,619,506
Investment and other income	824,951	717,488	290,731
Recovery of EHT	700,000	0	0
	\$70,471,626	62,156,076	60,001,548
PROGRAM EXPENSES			
Independent Living Services	33,920,840	31,713,973	31,090,414
Employment Services	20,542,582	18,262,455	16,584,910
AccessAbility Services	7,868,213	4,124,081	3,966,930
Affirmative Business	992,661	1,292,856	1,184,220
Recreation and Integration Services	412,082	400,127	474,477
Peer Support Services and Conductive Education	715,654	553,788	434,398
Issue Advocacy	216,437	215,693	347,744
Grants and Awards	11,910	20,425	22,000
	\$64,680,379	56,583,398	54,105,093
FUNDRAISING AND ADMINISTRATIVE EXPENSES			
Fundraising	3,194,550	3,482,039	3,371,108
Donor acquisition	606,771	627,131	1,109,585
Program and administrative support	1,142,599	855,798	865,696
Amortization funded by donor dollars	330,696	322,137	283,516
	\$5,274,616	5,287,105	5,629,905
Excess of revenue over expenses	516,631	285,573	266,550
Fund balances, beginning of year	5,917,436	5,631,863	5,365,313
Fund balances, end of year	\$6,434,067	\$5,917,436	\$5,631,863

See accompanying notes to summarized statement of revenue, expenses and changes in fund balances.

NOTES TO SUMMARIZED STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCES

Year ended March 31, 2005

1. Copies of the complete audited financial statements are available upon request.
2. Funds raised through Charitable Gaming and Special Events (which are included in Fundraising) are shown net of related expenses.
3. Independent Living Services include Outreach Attendant Services, Supportive Housing and Acquired Brain Injury Services.
4. AccessAbility® Services include Assistive Devices Program, Barrier-Free Design Consultation, DesignAbility Program, Home and Vehicle Modification Program, Northern Medical Clinics, and Recycled Rental Equipment Program.
5. The excess of revenue over expenses of \$516,631 (2004 - \$285,573) includes amounts designated for endowment purposes of \$151,510 (2004 - \$111,240).
6. For the year ended December 31, 2004, the Foundation filed the required report, as defined in the Public Salary Disclosure Act, 1996.
7. The summarized financial statements do not include amounts for the associated organizations.

AUDITOR'S REPORT ON SUMMARIZED FINANCIAL STATEMENTS

To the Board of Directors of Ontario March of Dimes (OMOD®) (Rehabilitation Foundation for the Disabled)

The accompanying summarized balance sheet and statement of revenue, expenses and changes in fund balances are derived from the complete financial statements of Ontario March of Dimes (Rehabilitation Foundation for the Disabled) as at March 31, 2005 and for the year then ended on which we expressed a reservation in our report dated June 17, 2005. Our opinion stated that except for our inability to satisfy ourselves concerning the completeness of revenue from fundraising, the complete financial statements are, in all material respects, fairly presented in accordance with Canadian generally accepted accounting principles. The fair summarization of the complete financial statements is the responsibility of management. Our responsibility, in accordance with the applicable Assurance Guideline of The Canadian Institute of Chartered Accountants, is to report on the summarized financial statements.

In our opinion, the accompanying financial statements fairly summarize, in all material respects, the related complete financial statements in accordance with the criteria described in the Guideline referred to above.

These summarized financial statements do not contain all the disclosures required by Canadian generally accepted accounting principles. Readers are cautioned that these statements may not be appropriate for their purposes. For more information on the financial position, results of operations and cash flows of OMOD, reference should be made to the related complete financial statements.



Chartered Accountants
Toronto, Canada
June 17, 2005



THANK YOU TO OUR FAMILY OF DONORS

*Ontario March of Dimes relies on the generosity of donors to help fund our programs.
Due to space limitations not all donors can be listed.*

THE ELLEN FAIRCLOUGH SOCIETY®

honours Canada's first female federal Cabinet Minister and Chief Marching Mother® of Ontario March of Dimes, who canvassed door-to-door in the 1950s to raise funds for polio research.

\$1,000 - \$4,999.99

(Gifts made during 2004-2005)

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Mr. Charles Black
Honourable Scott Brison
Mr. Dean Connor
Mr. Bob Cronin
Mr. R. Dailey
Mr. David Fisher
Mr. & Mrs. Charles Gallant
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Mr. Terence Haight
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Ms. Cathy Kelleher
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THE PAUL MARTIN SR. SOCIETY®

commemorates the inspirational legacy of a great Canadian, who, as Minister of National Health and Welfare, introduced universal polio vaccination to Canada.

MEMBERS

\$5,000 - \$9,999.99

(Cumulative gifts as of March 31, 2005)

Mr. Wayne Barefoot
Mr. Alan Barkin
Miss Margaret E. Bates
Mr. Alexander Beaton
Ms. Robin Bradley
Dr. David Collins
Mr. Henry Ens
Mr. Paul Fink
Mrs. C. Warren Goldring
Mr. John Greey
Mr. Stephen Gurman
Mr. Ross Hamlin
Mr. William Hayden
Honourable Paul Hellyer, P.C.
Mr. & Mrs. Ronald & Diana MacFeeters
Mr. Sydney McMorran
Mr. & Mrs. Gary McMurray
Mr. David Meynell
Mr. Robert Morris
Miss Ella Margaret Mae Potton
Ms. Kimberley Shannon
Mr. Lance Speck
Dr. John Thompson
Ms. Robin Woolford
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Dominion Bond Rating Service Ltd.
Duca Financial Services Credit Union Ltd.
Dynamic Mutual Funds
Four Seasons Hotels Ltd.
Hydro One
IBM Toronto Employees Credit Union Ltd.
Imaginus Canada Ltd.
Manulife Financial
Maid of the Mist Steamboat Co. Ltd.
Mercer Human Resource Consulting
Mill Employees Charity Fund of Bowater
The Molson Donation Fund
Niagara Prosthetics & Orthotics Corporation
Tregaskiss Ltd.
Tyco Electronics Canada Ltd.

THANK YOU TO OUR FAMILY OF DONORS

PATRONS

\$10,000 - \$24,999.99

(Cumulative gifts as of March 31, 2005)

Mr. Neil Anthes
Miss Dorothy Curtis
Dr. Phillipe De Bosset
Miss Agnes Faraci
Dr. Michael Ford
Mr. & Mrs. Edward and Joyce Gittings
Mr. Mark Golding
Mr. Jerry Lucas
Dr. and Mrs. Nicholas and Colleen Pohran
Ms. Andria Spindel

Art Smith Wheelchairs
Bell Canada - Employee Volunteer Program
Bell Globemedia Inc.
BMO Financial Group
BMO Nesbitt Burns
Bombardier Inc.
Canaccord Capital Corporation
Gillette Canada Company
GlaxoSmithKline Inc.
Goldman Sachs Canada
Kincardine Women's Triathlon
Merrill Lynch Canada Inc.
Morguard Corporation
National Bank Financial
Onex Corporation

BENEFACTORS

\$25,000 - \$49,999.99

(Cumulative gifts as of March 31, 2005)

Dr. Joel Finkelstein
Mr. W. Scott and Janet Robinson

Casino Niagara
Dofasco Inc.
Power Generation of Canada

INVESTORS

\$50,000 - \$99,999.99

(Cumulative gifts as of March 31, 2005)

Mr. Alexander Christ
Dr. Sydney Gershon
CitiFinancial Canada Inc.
RBC Financial Group

SPECIAL THANKS TO:

THE JONAS SALK CIRCLE® OF FRIENDS

commemorates Dr. Jonas Salk's life-saving and humanitarian work, especially the development of the first polio vaccine, and recognizes the contribution of our exceptional donors.

PIONEERS

\$100,000 - \$499,999.99

(Cumulative gifts as of March 31, 2005)

Mr. Robert H. Canning
Fraser Milner Casgrain LLP

Green Shield Canada Foundation
sanofi pasteur
TD Bank Financial Group

DISCOVERERS

\$500,000 - \$999,999.99

(Cumulative gifts as of March 31, 2005)

Transamerica Life Canada

SPECIAL DONATIONS:

SERVICE CLUBS

(Contributions made during 2004-2005 of \$1,000+)

Alpha Delta Kappa, Ontario NU
Burlington Civitan Club Inc.
The Civitan Club of Oakville Inc.
Kinsmen Club of Prescott Inc.
Kinsmen Club of Thunder Bay Hill City
The Lion Club of Merritt Inc.
Oshawa Ski Club
Rotary Club of Thunder Bay

FOUNDATIONS

(Contributions made during 2004 - 2005 of \$1,000+)

Carpenter Charitable Fund
Community Foundation for Greater Toronto
Defasco Employees Fund
F.K. Morrow Foundation
Friendship, Love & Truth (FLT) Charitable Foundation (Barrie)
Graham Munro Charitable Foundation
The Great Gulf Homes Charitable Foundation
The Greer Lennox Charitable Foundation
Hamilton Community Foundation
The Harold E. Ballard Foundation
The Hope Charitable Foundation
James Rutley Grand Memorial Fund
The KPMG Foundation
The Lillian and Don Wright Foundation c/o Legacy Private Trust
National Steelcar Employee Fund
The Ontario Trillium Foundation
The S. Schulich Foundation
The Sprott Foundation
The Windward Foundation

BEQUESTS

The estate of Clifford Bevington
The estate of Bernice Blanche Clark
The estate of Donald Alexander Cromar
The estate of Vera Melissa Fleming
The estate of Tatsuo Hayashi
The estate of Alma Mary Hodos
The estate of Florence Lamb
The estate of William Hamilton Lavery
The estate of Mary Kathleen Liberty
The estate of Percy Palef
The estate of Peter Panarites
The estate of Dorothy Mary Parsons

THANK YOU TO OUR FAMILY OF DONORS

The estate of Stanley Rae Robins
The estate of Aino Rosenberg
The estate of John A. Sanderson
The estate of Francis Edward Sidwell
The estate of Ruth Sobel
The estate of Henry Daniel Statham
The estate of Jean Walters
The estate of Edith Marion Window

LIFE INSURANCE PLEDGES

Fraser Deacon
Michael Goodman
Ronald & Linda Knowles
Jerry Lucas
Patricia Maguire
John Near
Andria Spindel

CHARITABLE REMAINDER TRUSTS

Bernie Mandel
Thomas D. Upton

CAMPERS HELPING CAMPERS

(Contributions made during 2004 - 2005 of \$1,000+)

Bayview Lodge
Bensfort Bridge Resort
Conestoga Family Campground
Credivale Park
Desert Lake Family Resort
Fisherman's Cove Tent & Trailer Park Ltd.
Island Park
Leisure Lake Campground
Leisure Time Park
Lucky Loon Campground
McGowan Lake Family Campground Inc.
Red Eagle Trailer Park Inc.
Riverland Lodge & Camp
Sandy Beach Resort & Trailer Court Ltd.
Sauble River Family Camp Inc.
Shelter Valley Tent & Trailer Park
Woodland Park (Sauble Beach)

GOLF CLASSIC 2004 SERIES SPONSORS

(Sponsorships made during 2004 - 2005 of \$1,000+)

AGF Funds Inc.
AMRE Supply (Ontario) Ltd.
Brisson & Massie Mechanical
Casino Niagara
Central Motors
CI Mutual Funds
CIFSG Funds Inc.
Cotton Ready-Mix Inc.
Delaurentis Construction Ltd.
Electronic Supermarket
Franklin Templeton Investments Corporation
Grand & Toy
Grimsby Packaging Ltd.

Heffner Lexus Toyota
ICORR Properties Management Inc.
Kino Mobility Inc.
Leon's Furniture Ltd.
Lewis & Krall Home Health Care
MacKenzie Financial Corporation
Masters Insurance (Hamilton) Ltd.
McMaster University
Mountainview Homes
Mueller Flow Control
Pillers Sausages and Delicatessens Ltd.
Provincial Glass and Mirror
Rankin Construction
The Record
Ronson Paving & Construction
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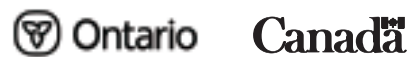
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Without government support and recognition for the needs of people with physical disabilities, many of our programs and services would not be possible. We thank the provincial and federal governments for their contributions.



Thank you to all the donors who prefer to remain anonymous.

Every effort has been made to ensure the accuracy and completeness of these important lists. We apologize for any errors or omissions.

FALLEN LEAVES — REMEMBERING JANET YOUDELL (1955-2004)



On Dec. 23, 2004, news of Janet Youdell's and her parents' deaths, left the entire Ontario March of Dimes family deeply saddened.

Janet was born on June 18, 1955, with severe cerebral palsy (CP) — a condition that affects body movement and muscle coordination. After earning a B.A., she was told by a career counsellor that she was unemployable and should consider applying for disability benefits.

Ironically, Janet was sent to OMOD for a work placement and second opinion. Janet's intelligence and strong work ethic were apparent, and Ontario March of Dimes hired Janet in 1987.

For over 14 years Janet worked full-time in a number of capacities, demonstrating the abilities of someone with severe disabilities and advocating for a society more inclusive of people just like her. She became a role model for the entire organization.

Janet was a happy and warm person, opinionated and passionate about disability issues and she spoke her mind freely and forcefully. In 2000, however, a stroke forced her to go on long-term disability, ending her career. She remained in contact, and on the day of her death, OMOD

— her second family — received a last Christmas card from her and her parents.

Janet's life was full of meaning and purpose. She gave life the best she had and we are all blessed to have had her as a workmate and friend.

JANET YOUDELL RECREATION FUND

Ontario March of Dimes established the Janet Youdell Recreation Fund, to honour Janet's life and memory by supporting the activities she loved. Janet and her family left a significant will bequest that will be added to this fund to support programs that enhance the quality of life for people with physical disabilities through recreation activities, Befriending and social integration programs.

WHO WE SERVE

This chart depicts the disability profile of OMOD consumers who received service in 2004-2005. The column on the left shows the percentage of consumers by disability receiving service. The column on the right shows the allocation of expenditures by disability as a percentage of total service dollars.

- 80% of OMOD consumers have personal incomes of less than \$20,000 and 91% have incomes below \$30,000. Almost 40% have incomes of less than \$10,000 per year.
- 72% of OMOD service expenditures assist people with incomes below \$20,000 and 85% assists those earning less than \$30,000.
- Two-thirds of OMOD consumers are between the ages of 45 and 74, as compared to 57% of Canada's population with disabilities. The percentage of children served will grow as service to children expands.

OMOD SERVICE — PROFILE BY DISABILITY: 2004-2005

NUMBER OF CONSUMERS		ALLOCATION OF EXPENDITURES	
DISABILITY	%	DISABILITY	%
Post-Polio	37.1	Multiple Sclerosis	14.4
Stroke	19.2	Spinal/Back Injury	13.9
Spinal/Back Injury	9.6	Cerebral Palsy	10.1
Cerebral Palsy	5.0	Para/Quadriplegia	8.9
Arthritis/Joint	3.8	Stroke	8.7
Multiple Sclerosis	3.4	Arthritis/Joint	8.3
Muscular	1.8	Muscular	5.7
Para/Quadriplegia	1.8	Brain Injury	3.0
Brain Injury	1.5	Spina Bifida	2.1
Neurological	1.0	Post-Polio	1.8
CVS/Heart	.8	Diabetes	1.8
Amputation	.7	Neurological	1.5
Diabetes	.7	Amputation	1.5
Cognitive	.7	CVS/Heart	1.0
Spina Bifida	.7	Cognitive	.6
Other physical disabilities	.2	Other physical disabilities	3.1
TOTAL physical disabilities	88.0	TOTAL physical disabilities	86.4
Non-physical disability	7.5	Non-physical disability	9.1
No disability	4.5	No disability	4.5
TOTAL	100.0	TOTAL	100.0

OUR PROGRAMS & SERVICES

Ontario March of Dimes offers a variety of programs and services each year to tens of thousands of consumers. Our goal is to help people, whatever their disability, achieve a more independent and empowered life.

AccessAbility Services provide a full range of options that help remove the day-to-day barriers people with physical disabilities face. Services include: Assistive Devices Program, Home and Vehicle Modification Program, DesignAbility® Program, Barrier-Free Design Consultation, Recycled Rental Equipment Program and Northern Medical Clinics.

Conductive Education merges elements of education and rehabilitation to help people with neurologically-based movement difficulties improve their independence and mobility.

Employment Services help people with disabilities develop employment plans, prepare for work, overcome employment barriers, and return to the workforce. Services include: Assessment Services, Return to Work Services, Discovery® Job Skills Training and Job Development & Placement Services.

Independent Living Services provide non-medical community-based services to people with physical disabilities and/or acquired brain injuries, seniors and the medically fragile. Services include: Attendant Services, Acquired Brain Injury Services, HomeCare Services, Live-in Caregiver Service and Supportive Housing.

Information & Advocacy utilizes Web-based communications to keep people informed on disabilities, news and events, and promotes public policy initiatives affecting people with disabilities through education and advocacy.

Peer Support Services provide polio and stroke survivors, their families, caregivers and health care professionals, with information, resources and support. Services include the Post-Polio Program and Stroke Recovery Network.

Recreation & Integration Services enhance the quality of life for people with physical disabilities through recreational activities, friendship opportunities and social integration. Services include the Befriending Program, Summer and Winter Holiday Programs, and Out-Trips and Social Clubs.

For more information and program contacts, please visit our Web site at www.dimes.on.ca

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